[](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.juryoshea.com%2F&data=05%7C02%7Cpatrick.waters%40juryoshea.com%7Cdb8a7cb9414a463237a508ddb88a8a6c%7C2853a6e2a095441d965015f1c3c4cda9%7C0%7C0%7C638869627346343021%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=P0nyu%2F5VqxAmGKTrIdoRPKr1z5ZDoamkic4DMN7lvaQ%3D&reserved=0)

Diversity statistics 2025

The data represents a snapshot of all partners and staff as of 2 July 2025 and relates to data captured prior to that date and stored in their HR records. The data is shown as a percentage of those who responded to each question. As such the data shown does not reflect the exact demographics of partners and staff at Jury O’Shea LLP. All figures are rounded to the nearest percentage point.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Gender** | **Partners** | **Solicitors** | **Other fee earners** | **Business support** | **All partners and staff** |
| Female | 23% | 56% | 91% | 71% | 65% |
| Male | 54% | 44% | 9% | 23% | 29% |
| Prefer not to say | 0% | 0% | 0% | 6% | 2% |
| No information provided | 23% | 0% | 0% | 0% | 4% |

[](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.juryoshea.com%2F&data=05%7C02%7Cpatrick.waters%40juryoshea.com%7Cdb8a7cb9414a463237a508ddb88a8a6c%7C2853a6e2a095441d965015f1c3c4cda9%7C0%7C0%7C638869627346343021%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=P0nyu%2F5VqxAmGKTrIdoRPKr1z5ZDoamkic4DMN7lvaQ%3D&reserved=0)

Social mobility – type of school attended from 11 - 18

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Partners** | **Solicitors** | **Other fee earners** | **Business support** | **All partners and staff** |
| State-run or state-funded school (selective on academic, faith or other grounds) | 23% | 22% | 18% | 17% | 17% |
| State-run or state-funded school (non-selective) | 31% | 37% | 46% | 59% | 46% |
| Independent / fee-paying school where I received a bursary covering 90% or more of my tuition | 0% | 0% | 0% | 0% | 1% |
| Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition | 38% | 26% | 0% | 11% | 21% |
| Attended school outside the UK | 0% | 15% | 27% | 6% | 12% |
| Prefer not to say | 0% | 0% | 9% | 6% | 3% |
| No information provided | 8% | 0% | 0% | 1% | 0% |

[](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.juryoshea.com%2F&data=05%7C02%7Cpatrick.waters%40juryoshea.com%7Cdb8a7cb9414a463237a508ddb88a8a6c%7C2853a6e2a095441d965015f1c3c4cda9%7C0%7C0%7C638869627346343021%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=P0nyu%2F5VqxAmGKTrIdoRPKr1z5ZDoamkic4DMN7lvaQ%3D&reserved=0)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Age** | **Partners** | **Solicitors** | **Other fee earners** | **Business support** | **All partners and staff** |
| 16 - 24 | 0% | 0% | 36% | 6% | 8% |
| 25 - 34 | 0% | 22% | 0% | 29% | 16% |
| 35 - 44 | 39% | 33% | 46% | 0% | 29% |
| 45 - 54 | 23% | 4% | 0% | 24% | 13% |
| 55 - 64 | 23% | 18% | 9% | 23% | 16% |
| 65+ | 0% | 15% | 9% | 12% | 12% |
| Prefer not to say | 0% | 4% | 0% | 6% | 3% |
| No information provided | 15% | 4% | 0% | 0% | 3% |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Ethnicity** | **Partners** | **Solicitors** | **Other fee earners** | **Business support** | **All partners and staff** |
| Asian / Asian British | 8% | 33% | 18% | 0% | 17% |
| Black - African / Caribbean / Other Black | 0% | 4% | 9% | 12% | 7% |
| Mixed / Multiple ethnic groups | 8% | 4% | 0% | 12% | 6% |
| Other ethnic group | 0% | 7% | 0% | 0% | 3% |
| White | 77% | 52% | 73% | 70% | 66% |
| Prefer not to say | 0% | 0% | 0% | 6% | 1% |
| No information provided | 7% | 0% | 0% | 0% | 0% |

All Partners and staff

|  |  |
| --- | --- |
| **Sexual Orientation** | |
| Bisexual | 1% |
| Gay / Lesbian | 1% |
| Other preferred description | 0% |
| Heterosexual / Straight | 93% |
| Prefer not to say | 5% |
| No information provided | 0% |

|  |  |
| --- | --- |
| **Religion** | |
| No religion or belief / Atheist | 27% |
| Buddhist | 2% |
| Christian | 46% |
| Hindu | 2% |
| Jewish | 6% |
| Muslim | 6% |
| Sikh | 0% |
| Any other religion or belief | 4% |
| Prefer not to say | 7% |
| No information provided | 0% |

|  |  |
| --- | --- |
| **Transgender (gender identity different from your registered sex at birth)** | |
| Yes | 0% |
| No | 99% |
| Prefer not to say | 1% |

|  |  |
| --- | --- |
| **Primary carer for a child under 18** | |
| Yes | 44% |
| No | 54% |
| Prefer not to say | 2% |
| No information provided | 0% |

|  |  |
| --- | --- |
| No information provided | 0% |

|  |  |
| --- | --- |
| **Disability (as defined by the Equality Act)** | |
| Yes | 7% |
| No | 90% |
| Prefer not to say | 2% |
| No information provided | 1% |